

ReachOut Training Organizational Results

As a result of ReachOut trainings, organizations tell us they have undertaken:

Organizational Diversification

- *“Recruited more diverse board members”*
- *“Prolonged a hiring process recently to ensure that we had a diverse pool of candidates”*
- *“Created a job application posting strategy that reached a more diverse audience”*

Institutionalization of Cultural Competency

- *“Implemented cultural competency into our Strategic Plan for the agency, by setting a goal coming up with an assessment tool to use on a yearly basis”*
- *“Launched a cultural competency committee”*
- *“Redid two sessions on oppression for a twice-yearly Volunteer Training (with the direct help of ReachOut)”*
- *“Wove cultural competency into each volunteer session, no matter what the topic”*
- *“Develop strategies to continue our work on culturally competent teaching as a component to all of our future professional development”*

Support for Personal Development

- *“Started an every-other-month offsite discussion (2-3 hours) to do some personal work around confronting prejudice and oppression and to share resources”*
- *“Established a regular ‘Expanding Our Worldview’ e-newsletter to share events, books, movies, etc. among staff”*

Ongoing Professional Development Training

- *“Provided ongoing Cultural Competency Training”*
- *“Planned a follow-up training with ReachOut later this year to get into some of the specifics in our programs”*