

Cultural Competency Strategies for Sustainability

<i>Strategies for Sustainability</i>	<i>Application Suggestions</i>
<p><i>Intentional</i> Plan for commitment and dedication</p>	<ul style="list-style-type: none"> • Commit to reading a book that raises your cultural awareness every month • Dedicate time at a staff meeting to address issues of cultural competency
<p><i>Creative</i> Discover ways to make learning and change enjoyable</p>	<ul style="list-style-type: none"> • Attend community events that increase your awareness • Start an organizational e-newsletter that offers ideas to 'expand worldview'
<p><i>Challenging</i> Press for real personal and organizational change</p>	<ul style="list-style-type: none"> • Seek out a local social justice group and become involved • Take more time to recruit diverse candidates for open positions
<p><i>Supported</i> Find resources to lend support to these efforts</p>	<ul style="list-style-type: none"> • Find someone (co-worker, friend, family member) to uphold accountability • Align with partners that support efforts to promote cultural competency
<p><i>Realistic</i> Set realistic goals, expectations, and timelines for action and change</p>	<ul style="list-style-type: none"> • Create a regular (monthly, yearly) reflection of actions and efforts • Make cultural competency a priority in organizational strategic planning